



Buffalo Bytes



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Evergreen Media

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CUSTER CONNECTIONS

MONEY MANAGEMENT

TIPS

FOR PEOPLE WHO HATE

MONEY MANAGEMENT



If you're the typical small business owner, you began your business with an exciting idea, a passion. No one goes into business thinking, "I can't wait to work on cash flow challenges." And yet, cash flow is one of the top reasons businesses close their doors. It's not that they aren't making money. It's that managing it is not everyone's skill set.

Money management challenges are one of the most critical areas you need to master to be successful.

This article is here to provide general information. Consult a financial planner or tax professional for more long-term solutions.

5 Money Management Tips for Better Business

Here are some of the key issues and ways to address them:

Many small businesses struggle with maintaining consistent cash flow. This can lead to difficulty paying bills, making payroll, or investing in growth opportunities.

You might have the money promised to you on paper, but not knowing when it will come in can be a challenge. Businesses at every level can be impacted by this so it takes consistent monitoring.

To improve cash flow:

- Create detailed cash flow forecasts and monitor them regularly.
- Encourage timely customer payments by offering incentives or implementing stricter payment terms. Enforce those terms and send out reminder invoices.
- Negotiate favorable payment terms with suppliers.
- Maintain a cash reserve for unexpected expenses or slow periods. According to a JPMorgan study of 597,000 small businesses, 25% held a reserve covering fewer than 13 days of expenses if other revenue dried up.

Small businesses often lack robust budgeting practices and struggle to track expenses effectively. If this feels like you, consider:

- Creating a detailed, realistic budget and review it regularly.
- Using accounting software (or an app) to automate expense tracking and generate accurate reports.
- Separating personal and business finances to avoid confusion. Your accountant will appreciate it.
- Assessing finances and adjusting budgets regularly as needed

Taking on too much debt or mismanaging existing debt can be detrimental to small businesses. COVID brought on unparalleled times. One thing we learned from it is that you must be prepared for the known challenges *and* the unknown ones.

To manage debt more effectively:

- Be cautious about taking on unnecessary debt
- Prioritize paying off high-interest debts first
- Consider consolidating multiple loans to simplify repayments
- Build and maintain a good business credit score

Many small businesses underestimate the importance of tax planning and compliance.

To improve in this area:

- Work with a tax professional to stay on top of obligations and deadlines. If you don't know a reputable one, check with the chamber.
- Regularly set aside money for taxes.
- Stay informed about tax laws and possible deductions.

Small businesses often lack the time or expertise for thorough financial analysis and planning. It's likely something that's best outsourced to a pro. Again, if you don't know one, check with the chamber.

To enhance financial management:

- Understand and regularly review key financial statements including the balance sheet, income statement, and cash flow statement. It's boring, but beneficial.
- Use financial management software to automate repetitive tasks and generate insights.
- Establish financial protocols and plans, no matter how small your business is. Doing so early will put you on the path to success.
- Regularly assess your business's financial performance and adjust strategies accordingly.

If you don't have the money to work with professionals right now, talk to your chamber, SCORE chapter, and SBA. There are many low-cost options to help you get on the right track for long-term success.

*Christina Metcalf is an author and speaker who believes in the power of story. She works with small businesses, chambers of commerce, and business professionals who want to make an impression and grow a loyal customer/member base. Christina loves road trips and hates exclamation points. She is also the author of *The Glinda Principle, finding the magic within*.*

Medium: @christinametcalf

Facebook: @tellyourstorygetemtalking

Instagram: @christinametcalfauthor

LinkedIn: @christinagsmith



Dawn Murray
Executive Director

IMPORTANT ANNOUNCEMENTS

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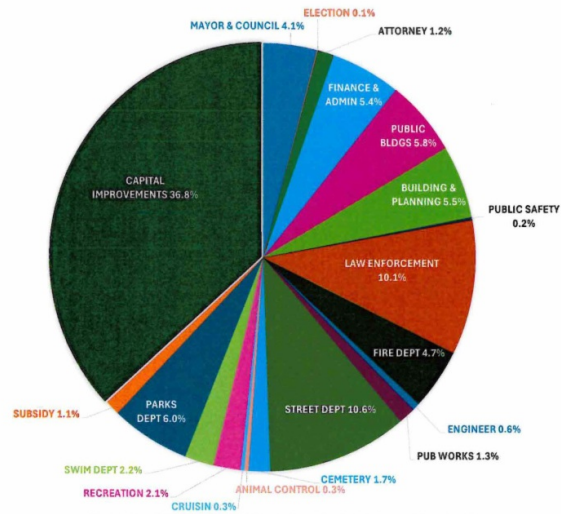
Joel Behlings

Information Associate

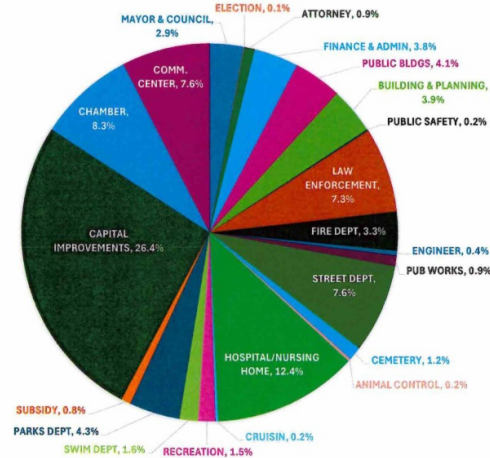
info@custersd.com

Have you ever wondered where your tax dollars go?

WHERE DO CITY PROPERTY TAXES GO?



WHERE DOES CITY SALES TAX GO?



2025 Custer City Budget

Printable Copy

2024

Board Of Directors

Amy Bailey - President

Craig Reindl - Vice President

Michelle Fischer - Treasurer

Amanda Allcock

Carrie Moore

Corey Virtue

Eric Butler

SOUTH DAKOTA RETAILERS ASSOCIATION

HOSPITALITY · RETAIL · TRADES



MINIMUM WAGE INCREASES JANUARY 1

Effective January 1, 2025, South Dakota's minimum wage for non-tipped employees will be **\$11.50 per hour**, up from \$11.20 per hour in calendar year 2024.

For tipped employees, the hourly minimum wage for calendar year

John Stahl
Miranda Boggs

Julie Jenniges - City Liaison

Mark Naugle - School Liaison

Lydia Austin - CSP Liaison

Jessica Noteboom - BID Board Liaison

2025 will be no less than **\$5.75 per hour**, up from \$5.60 in calendar year 2024.

With limited exceptions, South Dakota's minimum wage applies regardless of the age of the employee, the number of hours worked each week, or length of employment.

For more information, visit the *DLR website*.

When you, as a Chamber Member register for this class, enter the code **CHAMBERMEMBER** to receive half price! All of this amazing information for just \$30. Don't delay, get registered today!

Small Business Basics Returns to Custer!

Are you an existing business owner? Are you starting a new business?
Or maybe you are just exploring a business idea?
Small Business Basics has information vital to your success!



WHEN: Tuesdays, 5:30pm-8:30pm
January 7, 14, 28; February 11, 18, 25

WHERE: Custer, SD
Jan. 7 – Custer School Board Meeting Room, Armory, 527 Montgomery St.
Other Sessions – Pine Room, Custer County Library Building, 447 Crook St.

COST:

- FREE for Custer Area Economic Development Corp. members
- \$60/person – nonmembers

MEALS: A light meal served at each session; included in registration fee.

Bring your laptop if you have one!

Join us for this six-session workshop series and learn more about...

- | | |
|------------------|---|
| Session 1 | Entrepreneurship – Planning for Success
Beginning Your Business Plan
Business/Legal Structure |
| Session 2 | Human Resources
Insurance |
| Session 3 | Marketing / Social Media Marketing
Pricing Products and Services |
| Session 4 | Sales/Use/Excise Taxes
Customer Service |
| Session 5 | Business Networking
Innovation Meetings for Your Business |
| Session 6 | Financial Statements
Financing Options |

This is your opportunity to complete or update your business plan and develop valuable contacts with organizations that can help you in business!

Session topics may be in a different order based on speaker availability.

REGISTER by FRIDAY, Dec. 13, 2024.

Payment due at registration. No refunds.
A minimum of 12 people must be registered to offer this class. Class size is limited to 25 participants.

To register:

<https://small-business-basics-custer.eventbrite.com>

For help with registering:

Tanya Olson 605-673-3167 OR
custeredc@gmail.com

BUSINESS PLAN CONTEST: Prizes for best new business plan and best existing business plan!



SOUTH DAKOTA STATE UNIVERSITY EXTENSION

Due To The Upcoming

THANKSGIVING HOLIDAY

*Buffalo Bytes will be sent on
Wednesday, November 27th.*

*All submissions for that week's
newsletter will need to be received by
Monday, November 25th by 5pm.*



*Email Rachelle at
bytes@custersd.com*

To have things added to Buffalo Bytes, please send to bytes@custersd.com. Items need to be received by Wednesdays at noon in order to be added to weekly Buffalo Bytes. Thank you!

MARK YOUR CALENDAR

November 21

NOVEMBER 21

Custer Chamber Mixer
Bradeen Auction
5-7 pm

December 7

Custer Christmas Parade
5:30 pm

December 12

Custer Chamber Mixer
VFW Post 3442
5 - 7 pm

WEEKLY HUMOR





CHAMBER HAPPENINGS



Did you know every dollar spent at a local business multiplies in our community! From supporting local jobs to funding schools, roads, and emergency services – your purchases have a powerful ripple effect.

Let's make this Small Business Season count. Support local and spark an economic impact!

~Let us know if your open for small business Saturday along with your hours.~

#ShopLocal #SmallBusinessSeason #SupportLocal



Attention Custer & Hill City Chamber Mememrs

Sign up TODAY to participate in the
Community Christmas Cash Drawings.

Please decorate and put your Christmas Cash boxes out
on or before November 29th. The Hill City & Custer
Chambers will collect the slips weekly, call the winners
and distribute the prizes.

1st Drawing Dec 6th
2nd Drawing Dec 13th
3rd Drawing Dec 20th



To participate contact the Custer Chamber 605-673-2244
or via email, dmurray@custersd.com

Or

Hill City Chamber 605-574-2368
or via email, director@hillcitysd.com

By November 15th, 2024





CUSTER
Chamber of Commerce

Chamber
Mixer

Hosted By:

BRADDEEN
100 YEARS

REAL ESTATE & AUCTIONS

Custer, SD • 605-673-2629

November 21st from 5 p.m. - 7 p.m.

Held At Bradeen Real Estate and Auctions

9 Mt Rushmore Rd, Custer, SD 57730

**MIXERS ARE A GREAT WAY TO MEET, MIX, AND MINGLE
PLEASE BRING A FRIEND AND ENJOY SOME REFRESHMENTS**

CUSTER
Christmas PARADE

DECEMBER 7 AT 5:30PM



Candy Cane

Candy Cane

Hunt

9:30 A.M.



Custer Elementary School Playground
Ages 0-11

**It looks like Santa's elves
dropped candy canes all over
the playground. We need your
help to pick them all up!!!**



Christmas Scavenger Hunt



DECEMBER 7TH-DECEMBER 13TH

**PICK UP A CHRISTMAS SCAVENGER HUNT CARD
AT SANTA'S VILLAGE SATURDAY, DEC. 7TH.**

**BRING YOUR COMPLETED SCAVENGER HUNT CARD
TO THE CHAMBER BY FRIDAY, DEC. 13TH TO BE
ENTERED INTO A DRAWING FOR A FUN PRIZE.**



Decorating Contest



Attention all you Christmas home decorators!

The Custer County Chronicle and Custer Area Chamber of Commerce are again teaming up to plan an exterior Christmas decorating contest, in which we want you, the reader, to submit either your decorated home/business or the home/business of an outdoor display you enjoy.

Entries will be collected by the Chronicle until 5 p.m. Dec. 20. The public will choose the winners via online voting. The top three place winners will be awarded prizes.

The winners will be announced in the Jan 1 issue of the Chronicle and on the chamber's social media pages.

To enter the contest for yourself, a friend, neighbor, whatever, send the photo of the home or business to us at custernews@gwtc.net or through our Facebook page, which can be found by searching Custer County Chronicle on Facebook. Or, just give us an address to check out (it has to be OK with the homeowner) and we can take it from there.

The top three finishers will receive free subscriptions (or a year of an extended subscription) to the Chronicle, as well as Custer Cash. The first place finisher will receive \$100 in Custer Cash, with second place receiving \$30 and third place \$20.





CUSTER
Chamber of Commerce

**Chamber
Mixer**

Hosted By:



December 12th from 5 p.m. - 7 p.m.

Held At the VFW Post 3442

721 Mt Rushmore Rd, Custer, SD 57730

**MIXERS ARE A GREAT WAY TO MEET, MIX, AND MINGLE
PLEASE BRING A FRIEND AND ENJOY SOME REFRESHMENTS**

2025 CHAMBER

EVENTS



- January 23- Mixer at State Farm
- February 20- Mixer Custer Dental Studio
- February 24-March 1- Custer Restaurant Week
- March 1- Custer Trade Show
- March 20- Mixer at Dacotah Bank
- April 10- Spring Fling
- April 17- Mixer at Lewis Realty
- May 15- Mixer at 1881 Courthouse Museum
- June 13-15 Off Road Rally
- June 20-22- Summer Mickelson Trail Trek
- July 4-6 July 4th Festivities
- July 4- 4th of July Parade
- July 18-20- Gold Discovery Days
- July 19 -Gold Discovery Days Parade
- August 15-16 Custer Crazy Days
- August 16- Community Wide Rummage Sale
- August 31- Studebaker Car Show
- September 11- Mixer at Carrie's Flower Shop
- September 19-21- Mickelson Trail Trek
- October 16- Annual Dinner
- October 25- Monster Mash
- October 31- Merchants' Trick or Treat
- November 20- Mixer at Edward Jones- Jared Slagle
- December 6- Christmas Parade
- December 18- Mixer at South Dakota Outdoor Shop



Thank you

Thank you

for renewing your Chamber Membership

1880 Train
1881 Courthouse Museum
21 Electric
A Walk in the Woods
Abundant Life Fellowship of Custer SD
Acupuncture 4 Health
Addiction Recovery Centers of the Black Hills
Adventure Rentals
Aflac- Carol Perrigo
Al Cornella Refrigeration
ALPHA Builders, LLC
Altitude Gifts & Sweet Shoppe
American Family Insurance- Ronni Calvird Agency, Inc
American Legion Post 46
Art Expressions Gallery of Custer
Aspen +Pine Realty
Aspen Federal Credit Union
Bakers Bakery
Bavarian Inn
Bear Country USA, Inc
Beaver Lake Campground
Beecher Rock Vehicle Storage
Begging Burro Mexican Bistro and Tequila Bar
Best Western Buffalo Ridge Inn
Big Pine Campground
Black Hills & Badlands
Black Hills Aerial Adventures, Inc
Black Hills Balloons
Black Hills Burgers & Pizza Co
Black Hills Candle, LLC
Black Hills Chemical & Janitorial
Black Hills Electric Cooperative, Inc

Black Hills Energy
Black Hills Federal Credit Union
Black Hills Parks & Forests Association
Black Hills Pizza Hut

Black Hills Playhouse
Black Hills Power Bikes Rentals and Boutique
Body of Christ Ministry
Bradeen Real Estate & Auctions, Inc
Branch Construction Services, LLC
Buffalo Ridge Camp Resort
Buglin' Bull
Busy Ewe Farm & Fibers
Calamity Peak Lodge
Carr Electric Company, LLC
Carson Drug
Certified Folder Display Service, Inc
Chalet Motel
Chamberlain McColley's Funeral Home
Chapel in the Hills
Charley and Norma Najacht
Chief Motel
Christy Chamberlain & Bob Reich
City of Custer
Claw Antler and Hide Inc
Coca-Cola Bottling Company
Colleen Hennessy and Jim Frank
Comfort Inn & Suites
Craig Hindle Construction
Crazy Horse Memorial
Crossroads Church
Custer Ace Hardware
Custer Ambulance Service
Custer Area Arts Council
Custer Beacon, LLC
Custer Care and Rehab Center
Custer Chiropractic
Custer City Masonic Lodge #66
Custer County Airport
Custer County Candy Company
Custer County Chronicle (SHP Holdings, LLC)
Custer County Conservation District
Custer County Democratic Party
Custer County Library Foundation
Custer County Republicans
Custer Dental Studio
Custer Golf Corp/ Rocky Knolls Golf Course

Custer Heating and Air Conditioning
Custer Lions Club
Custer Lutheran Fellowship
Custer Mile High Garden Club

Custer Mountain Cabins & Campground
Custer Mt. Rushmore KOA
Custer Piecemakers Quilt Guild
Custer Rotary Club
Custer Senior Center
Custer State Farm
Custer State Park
Custer Subway
Custer Wolf, The
Custer YMCA
Custer's Gulch RV Park & Campground
Dacotah Bank
Dakota Dream Bed and Breakfast & Horse Hotel
Dakota Greens- Custer Greenhouse & Nursery, Inc
Dakota Photographic
Days Inn
Deep Creek Art Gallery
Diane Dennis
Don & Arlayne Barmore
Double Diamond Ranch
Eagles Landing Lodge
Econolodge Custer
Edward Jones- Mark Koch
Edward Jones-Kris Zerbe
enCore Energy Corp
Evergreen Media
Feel Good Café
First Choice Lock and Key
First Interstate Bank
Floors and More Cleaning and Restoration
Four Mile Old West Town and Campground
Fred and Wendy Hlvala
Freedom Hills Wealth Management
Freeman's Electric Service, Inc.
French Creek RV Park and Campground
French Creek Supply- NAPA Auto Parts
French Creek Tree Fellers, LLC
Frenchy's Hideaways
Frontier Photo
George S Mickelson Trail
Gold Camp Cabins, LLC
Gold Pan Saloon/ Calamity Jane Coffee

Gold Valley Camp
Golden West Telecommunications
Good Karma Jewelry
Green Owl Media & Photography
Grip & Grub LLC

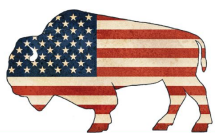
Grizzly Gulch LLC
Growing Roots, Inc
H & R Block
Harney Peak Chapter, NSDAR
High Mountain Outfitters
Highmark Credit Union
Hills Inn, The
Hjem A.M.
Holiday Inn Express & Suites
Homeslice Media Group
Homestead Carpet Care
Horatio's Homemade Ice Cream
Hounds Pugs and Hugs
Image 360 (formerly Signs Now)
J & M Lawn Care LLC
Jackie Hartwick
Jam Heating and Cooling LLC
Jenny's Floral
Jewel Cave National Monument
Jim and Patti Lee
John and Diana Carson
John and Marci OConnell
Jon Gindhart, DC, PLLC
Jorgensen Log Homes Inc
JQ Clothing Co
K & S Stagecoach Stop
K2 Masonry & Concrete, Inc
Ketel Thorstenson, LLP
Kieffer Sanitation
Kitchens by Karla
Lampert Properties
Lasting Impressions Unlimited
Laurie Arthur, Inc.
Lenny Merriam CPA, CFE, PLLC
Lewis Realty/ KW Black Hills
LFC Veterinary Service, LLC
Living Outreach Church
LJ's Recovery & Transport, LLC
Lynn's Dakotamart
Maria's Mexican, LLC
McGas Propane LLC
Mickelson Trail Affiliates

Miner's Cup LLC
Moccasin Springs
Monument Health- Custer Hospital/Clinic
Mount Rushmore National Memorial
Mountainview Baptist Church

Mountainview Baptist Church
Mt Rushmore Brewing Co.
Murray Auto Repair LLC
Naomi Haraldson
NARFE
Nelsons Oil & Gas
New Trails Ministry
Nielsen Enterprises, LLC
NXTLAW
Operation Black Hills Cabin
Our Place
Our Redeemer Lutheran Church
Outlaw Ranch
Overland America Corp
PDQ Construction
Peaceful Meadows, LLC
Pine Rest Cabins
Pizza Mill
Pleasant Valley Farm & Cabins LLC
Plenty Star Ranch Retreat
Prairie Hills Transit
Premier Family Eyecare
Purple Pie Place
Rabbit Bicycle Rental- Giddy up & Go Shuttle Service
Reed's Chimney Sweeping, Handyman & Caretaking
Regency/ CSP Resorts (*State Game Lodge, Sylvan Lake Lodge, Legion Lake Lodge, Blue Bell Lodge, Rock
Crest Lodge, CSP Jeep Tours*)
Reptile Gardens
Road Runner, Inc
Rock Solid Enterprises, LLC
Rocket Motel, LLC
Ronald McDonald Charities
RP Lumber Co Inc
Rush Mountain Adventure Park
Rushmore Photo & Gifts, Inc
Rushmore Vacation Rentals
Sander Sanitation Service
Sentinel Federal Credit Union
Servall Uniform and Linens
Sew What?
Shady Rest Motel
Shepherd of the Hills Evangelical Lutheran Church

Simon Contractors of South Dakota Inc.
Skogen Kitchen
Sousleys HillBilly Barbeque Catering
South Dakota Outdoor Shop
Southern Hills Animal Clinic

Southern Hills Family Medicine, Prof. LLC
Southern Hills Law, PLLC
Southern Hills Tactical
Southern Hills Title, Inc
Spokane Creek Cabin and Camp
Sprockets Fun Foundry
Star Ridge Advertisements
Starr Insurance
Steele Collision
Steve & Yolanda Davis
Stockade Lake Cabins
Stone Décor and Supply
Studt Construction, Inc
Sturgis Mustang Rally
Sunset RV Park
Sunshine Storage
Super 8
Sylvan Rocks Climbing School and Guide Service
Tallgrass Landscape Architecture
Tanglewood Estates
Tennyson Investments, LLC
The Blind Guy of the Black Hills, LLC
The Cruisin' Canvas
The Mammoth Site
Thomas Home Improvement
Travel Custer
United Way of the Black Hills
US Flagpole Guy of the Black Hills
USDA Forest Supervisor Office
Valhalla Legal, PLLC
VFW Post 3442
Vineyard Black Hills
Western Skies Real Estate
Wind Cave National Park
Windsong Valley Gardens
Workplace Disability Network of the Black Hills
World Fossil Finder Museum
Xanterra
Zonta Club of the Southern Black Hills



WELCOME

Our Quilty Things
Gideons International- Southern Hills Camp
Pain & Movement Solutions
ZenBusiness
Sweet Clover and Sage Salon
Splish Splash Car, RV, and Dog Wash
HR Matchbook
Custer Valley Efficiency Living
Western Tire Chain, LLC
John Boy's Texas BBQ LLC
Edward Jones-Jared Slagle
Rise- Custer
DGR Engineering
Glen Erin Horse Camp
Custer's Rendezvous
Rapid Fire Protection
Black Hills Bronco Adventures
Sage Creek Grille

MEMBERSHIP SPOTLIGHT

Today's spotlight goes to **HR Matchbook** in Hill City. Here are some words from the owner. "HR Matchbook provides expert HR solutions designed specifically for small businesses. From hiring and employee relations to policy development and everyday HR tasks, we bring over 25 years of experience to help your team thrive. Friendly, flexible, and tailored to fit your unique needs, HR Matchbook makes people management easier, without the need for a full-time HR department. Owner and Founder, Regina Crowell, is a native of the Black Hills. Born and raised in Lead, SD and now resides in Hill City with her husband, Matt, and their 5 fur babies. They enjoy all the Black Hills has to offer in outdoor adventures as well as supporting their local communities and associations."



HR Matchbook



HR Matchbook: Your Complete HR Solution



Talent Acquisition

Streamline hiring processes. Find perfect candidates.



Employee Relations

Foster positive workplace relationships. Resolve conflicts effectively.



HR Management

Comprehensive policies. Efficient onboarding. Performance optimization.



Engagement & Development

Boost employee satisfaction. Manage full employment lifecycle.



Made with Gamma

Address: Hill City, South Dakota Phone: 720.878.9374
Email: regina@hrmatchbook.com

AREA EVENTS





MONTHLY MEETING

3rd Thursday of Every Month

Meet Your Fellow Democrats and
Enjoy Homemade Soup, Snacks, and
Conversation.



**Please RSVP via
email by
Tuesday, 11.19.24**



Thursday, November 21st - 11:30 AM

Custer County Library - *Pine Room*

447 Crook St



Email: ccsddp21info@gmail.com

PO Box 5065 Custer, SD 57730



Facebook: [@custercountydemocratsofsouthdakota](https://www.facebook.com/custercountydemocratsofsouthdakota)

7th, 14th, & 21st.

*Fast & Fun Holiday Minis
portrait sessions at Stockade Lake*

20 minutes - up to 5 people
10 images - \$99
November 22, 23, 29, 30



reserve your portrait session:
605.440.2400
GreenOwlMedia.com

Portable Sawmill- Log Truck-Vehicles - Backhoe - Campers - Boats

LARGE ONLINE AUCTION

ONLINE BIDDING OPENS Thursday, November 21, 2024

ONLINE BIDDING OPENS Thursday · November 21st, 2024

- Closing Monday · November 25th, 2024, 4:00 PM

Property located: 185 Plum Creek Rd, Newcastle, WY

(4 miles NW of Newcastle on US Hwy 16 to Oil Creek Road right 3 miles to Plum Creek RD right 2.3 miles then right at the Y intersection 185 Plum Creek Rd is first Drive on the Left.)



Featuring: '98 Chevy Silverado; '94 Kenworth log truck & pup; Wood Mizer LT 40 super saw portable saw mill; JD 300 backhoe; Ring -O-Matic Vac pump; 1970 Ford F350 Sport Custom Camper; Yamaha & Honda dirt bikes; Cat D2 Dozer; 1984 Chevy K-10 4x4; Boats, Campers; snowmobiles; NH balers; tree stands & hunting items; live traps; boat motor; sluice & gold panning items; Coke machine; large selection of misc. tools & household plus so much more Yet to be Discovered! **Auctioneers**



Note: The Deans have a great line up of vehicles, log truck, equipment, backhoe, portable sawmill, tools, portable panels radio control planes and household! All items are clean and well cared for. You will not want to miss this opportunity. Please note all items need to be settled for and removed on November 27th. Take time to inspect the catalog, all bidding **ONLINE!** Please call Bradeen Auctions in advance if you are unable to bid online.

Property Inspection: Monday November 25th from 11am - 2pm at the ranch 185 Plum Creek RD, Newcastle, WY. See the detailed descriptions & photos in the online catalog, at www.bradeenauction.com

Property Settlement & Pickup: : All items must be settled for and picked up Wednesday Nov. 27th between 10:00am & 3:00pm. ***No Exceptions. No shipping available for this auction.***

Owners:

**Jason Dean
Newcastle, WY**



Ron Bradeen - Jeff Storm - Travis Mayer, Auctioneers
605-673-2629 • Custer, SD
www.bradeenauction.com



THANKSGIVING

Come to
Our Place for
Thanksgiving
November 28th

Breakfast: 7 am to 10:30 am

Prices: Adults - \$15.95

Ages 6-14 - \$10.95

Ages 2-5 - \$4.00

Thanksgiving Buffet: 11:30 am
- 2:30 or until out of food

Prices: Adults - \$17.95

Ages 6-14 - \$11.95

Ages 2-5 - \$5.00

Our Place

738 Mt. Rushmore Road

Custer, SD 57730

2021 Ford Ranger, 1969 Chevy Impala Convertible, Firearms, Ammo, Furniture, Antiques, Tools

ESTATE AUCTION

ONLINE BIDDING OPENS Friday · November 29th, 2024

- Closing Tuesday · December 3rd, 2024, 4:00 PM

Property located: 3340 Canyon View Court, Sturgis, SD

(3340 Canyon View Court, Sturgis SD (I-90 Exit 32, south on Junction Ave., to Pineview Dr., right to Canyon View Court left to 3340.)

Featuring: 1969 Chevrolet Impala Convertible (New 383 Stroker Engine, new transmission); 2021 Ford Ranger 4x4 pickup 14,700 miles; Firearms: 2-Glock G17, 3-Glock G26, Glock G45, 2-Smith Wesson M&P BP380, Taurus Tracker 357, Black Rain Multi Cal., Omni Hybrid Multi Cal., MIL Sport multi cal., KEL TEC SB-2000 Multi mag 9MM, Remington 870 express 12 ga. Shotgun, Remington score master mod.511 .22, Cummins pellet rifle; Plano all weather gun cases; large selection of ammo for all listed calibers; Tanned buffalo hide; log furniture; crocks; like new sofa with recliners; swivel, rocker/recliner; slate top tables; 3- flat screen TV's; metal gun safe; gas grill; wood dining table & chairs; Artwork & wall hangings; lamps; Apt. size refrigerator; Microwave; Kitchen items & small appliances; queen size bed; night stands; dresser; sleeper sofa; desk & office chair; shelving; vacuum; fishing poles & stand; shop vac; Jewelry; Kobalt rolling tool chest; selection of hand tools; EGO electric lawn tools and so much more! Auctioneers Note: Scott has some great items, take time to inspect all items are in good to excellent condition & working order. Go to the detailed catalog at www.bradeenauction.com to view this great auction.

Property Inspection: Property will be available for inspection at the residence on Tuesday December 3rd from 11am to 2 pm or see the detailed descriptions & photos in the online catalog.

Property Settlement & Pickup: : All items must be settled for and picked up at the residence on Thursday December 5th between 10:00am & 2:00pm. No Exceptions. Shipping available see terms.



See complete details & photos on www.bradeenauction.com

Owners:

Scott Skinner Estate
Sturgis, SD

PER REP: Jeff Storm

BRADEEN
100 YEARS
REAL ESTATE & AUCTIONS

Ron Bradeen - Jeff Storm - Travis Mayer, Auctioneers
605-673-2629 • Custer, SD
www.bradeenauction.com



FIRECRACKER

Tuesday

TACOS - TEQUILA - TINGO

BINGO PROCEEDS WILL GO TOWARD THE CUSTER
VOLUNTEER FIRE DEPARTMENT JULY 4TH FIREWORKS FUND!

TUESDAYS - 6:30 PM
GOLD PAN SALOON



CUSTER SENIOR CENTER'S



CUSTER SENIOR CENTER'S ANNUAL COOKIE CANDY WALK

Stop by the Custer Senior Center to
purchase your favorite homemade
holiday treats

DECEMBER 6TH, 8AM TO 12PM

538 MT. RUSHMORE RD.
CUSTER, SD 57730



1881 COURTHOUSE MUSEUM HOLIDAY OPEN HOUSE

Saturday, December 7th

• 4pm - 6:30pm •

411 Mt. Rushmore Rd. Custer, SD



tour the museum: free admission

enjoy refreshments in the courtroom &
holiday shopping in the bookstore

purchase your 2025 calendar:
Schools of Custer County



South Dakota Enhanced Conceal Carry Class

This is a One day Class

Saturday Dec. 7th 2024 9:00am to 4:30pm

The Enhanced Permit allows you carry in 38 states including MN, NE, WI, NV, NH, WA, and SC

Class size is limited so register early.

For additional information or to register for the class you can e-mail the instructor at echo.ft.sd@gmail.com, call the shop at 605-673-3222 or e mail us southernhillstactical@gwtc.net

 AMERICAN
LEGION

BE THE ONE

Donate Blood

American Legion Post #46
Be the One – Help Save a Life

Donate Blood

Thursday, December 12th, 2024

9:30 a.m. – 5:00 p.m.

Friday, December 13th, 2024

10:00 a.m. – 2:30 p.m.

@

Custer City Masonic Lodge #66

220 N. 6th St., Custer, SD 57730



December

12th & 13th

Scan this QR Code to schedule a donation day/time



Contact: Deb Streets, at 605-517-1796 if you need help in scheduling.

About The American Legion:

The American Legion is the largest wartime veterans service organization with about 1.7 million members in roughly 12,000 posts across the nation. Chartered by Congress in 1919, The American Legion is committed to mentoring youth and sponsoring wholesome community programs, advocating patriotism and honor, promoting a strong national security and continued devotion to servicemembers and veterans.

If you would like to be a part of our **Custer American Legion Post #46**, please contact us at: 605-673-3930 or adjutant@custerlegion46.org. We are **Veterans Strengthening America!**

Be a part of making someone's Christmas merrier

SELECT-A-GIFT

How to Donate?

Before December 18th

Mail checks to:

Select-A-Gift, PO Box 366, Custer, SD 57730

(make checks out to Custer Ministerial Alliance with Select-A-Gift in the memo)

or drop off cash or checks into the red boxes:

Before or after services at: Custer Lutheran Fellowship,
Custer Community Church, St. John the Baptist Catholic Church, or Our
Redeemer Lutheran Church

And at Custer Chamber of Commerce, First Interstate Bank,
Highmark Federal Credit Union, Dacotah Bank, or the Custer Beacon.



Select A Gift is a community program that has provided gifts to lower income families in Custer county. This program has been around for decades and is the only one that benefits both adults and children. Because of your generous donation adults and teenagers will receive a gift card of \$30. Children will receive a toy from Santa's Toyland the day of gifting on December 21 at Custer Lutheran Fellowship.



Custer State Park Winter Events 24-25



Visitor Center Hours: 9:00am - 4:00pm Daily

Closed Thanksgiving, Christmas Eve, Christmas Day, and Easter

Closed Thanksgiving, Christmas Eve, Christmas Day, and Easter.

Free Snowshoe Rentals November - March
Adult and youth sizes. Can be checked out up to 7 days.



Festival of Trees & 'Caching Through the Snow Dec 1-31

Local businesses, organizations, and clubs decorate trees and put them on display in the Visitor Center. Additionally, the Visitor Center has GPS units and instructions on how to have your own adventure of geocaching. Participants use GPS units to find "caches" outside. Within each cache is part of a Christmas ornament. Find all of them to construct your own ornament at the Visitor Center to take home.



First Day Hikes



Jan 1

Parks across the USA all join together in starting the new year off on the right foot. Multiple hikes are offered every January 1st within Custer State Park. Whether you prefer a challenging hike or a gentle stroll, we have a hike for you.

Valentine's Weekend



Feb 14-15

Valentine's Weekend: Enjoy a State Game Lodge dinner and "Nature's Mating Game". This program is a cheeky adults only program all about how South Dakota's wildlife choose mates and reproduce. Join in on a Wildlife Loop Caravan or a Lover's Leap Snowshoe Hike. Contact the State Game Lodge to purchase tickets (605) 255-4388.

Bluebird Box Workshop

Mar 22-23

Build a bluebird box for free to take home. Learn about the species of bluebirds that live in Custer State Park, and possibly see an early arriving one too. One bluebird house per family/group.



Don't miss out on any programs by visiting us online

Website

Facebook

Instagram



605.394.2693 — custerstatepark@state.sd.us



Calling all artists!

Fine Art Festival

2025

6th and Washington
St in Custer, Sd

14-15 June 2025

Event is Juried and awards will be given

For more information

deepcreekart@yahoo.com

312-505-4592

ANNOUNCEMENTS

HAPPY HOUR

MONDAY-FRIDAY

MONDAY-FRIDAY

2PM-5PM

.....

\$3 pbr • busch light tall boys

\$4 house wine • well singles

\$5 house margaritas • draft pints

\$6 onion rings

\$7 angus sliders

\$8 nacho grande



511 Mt. Rushmore Rd., Custer, SD | 605.673.4477 | buglinbull.com |  @BuglinBull



**SUBMIT A
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FOR PAYROLL
SERVICES**

Payroll Services from KT

The Right Addition
to Your Team!

Our business accounting team will sustain the everyday operational and accounting functions of your organization, allowing you to make strategic business decisions and focus on your customers.



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THORSTENSON**
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Your Goals. Our Experts.

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KTLLP.CPA



224 Main St
Hill City, SD

Sale Starts
@ 10am

Nov 22 + 23 + 24

FRIDAY

DOOR BUSTERS

\$5 Turtlenecks

\$30 Jeans

\$20 Slippers

1/2 Christmas Decor + Graphics

SALES

25% Off

All Regular Price Items

FREE GIFT + GIVEAWAYS



Forest Service
U.S. DEPARTMENT OF AGRICULTURE

Black Hills National Forest

Forest Service News Release

Media Contact: Scott Jacobson, Public Affairs Officer

(605) 440-1409

scott.jacobson@usda.gov



Christmas Tree Permits Available on the Black Hills National Forest

Custer, S.D., Nov. 14, 2024 – Black Hills National Forest Christmas tree permits are available for purchase online at [Recreation.gov](https://www.recreation.gov), and available starting November 14, [from local Forest Service offices](#) and private vendors throughout the Black Hills.

To purchase a permit online, visit [Recreation.gov](https://www.recreation.gov) and search for Black Hills National Forest Christmas Tree Permit. It is important to carefully read the overview and need-to-know information prior to purchasing the permit. Visitors will need to set up or login to a Recreation.gov account to complete the transaction. Each permit is \$10 for any tree, plus a \$2.50 processing fee. Users can purchase up to five permits per account. Online permits are ready to print immediately after purchasing and must be visible as you remove your tree(s) from the Forest.

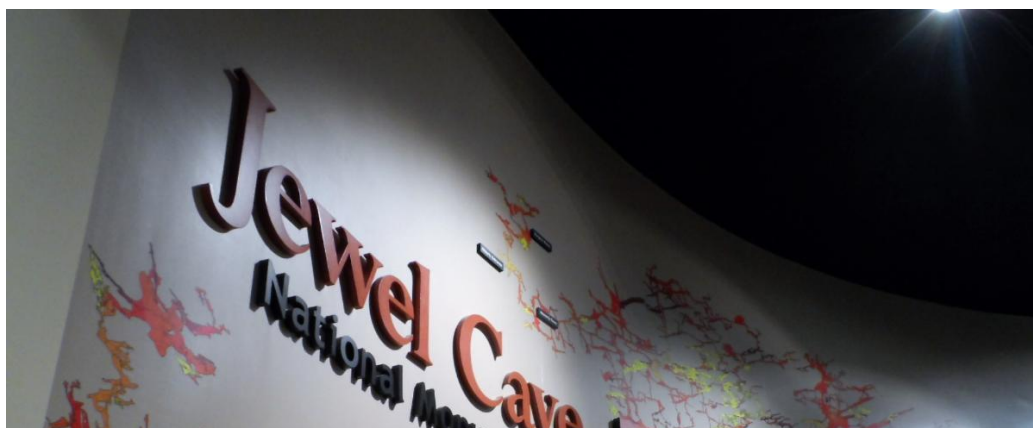
Additionally, all 4th graders throughout the United States can receive a FREE Christmas tree permit, as part of the [Every Kid Outdoors Program](#). The first step is to obtain a voucher or pass from [Every Kid Outdoors](#) website. If obtaining the Christmas tree tag online, go to [Recreation.gov](https://www.recreation.gov), enter the voucher or pass number when prompted. If obtaining your free tree tag from a local Forest Service office, take the voucher or pass along with to your local Forest Service office.

The Forest Service's Christmas tree cutting program helps improve forest health by thinning densely populated stands of small-diameter trees. Removing these trees from the designated areas helps other trees grow larger and can improve wildlife habitat by creating open areas that provide food. Furthermore, over 80 percent of the revenue generated from the sale of Christmas Tree Permits stays on the Forest and is used to enhance developed recreation sites, such as picnic areas, day-use sites, beaches, boat ramps and docks, and campgrounds.

Black Hills National Forest Offices are open Mondays through Fridays, except federal holidays. Please be advised that the Newcastle, Wyoming location will be closed on Friday, November 29 and Friday, December 6.

Many Forest roads are subject to seasonal closures. Free Motor Vehicle Use maps are available online at <https://www.fs.usda.gov/detail/blackhills/maps-pubs/?cid=FSEPRD533421> or by downloading the [Avenza App](#).

For more information on Christmas Tree permits, contact the Black Hills National Forest Supervisor's Office at 605-673-9200 or visit us online at: <http://www.fs.usda.gov/goto/blackhills/christmastreepermit>.





Jewel Cave to Have Impacts to Visitor Center Hours and Services Due to HVAC Replacement

Visitor Center Will Be Closed November 19-21

CUSTER, SD – Jewel Cave National Monument visitor center will be having its HVAC system replaced this winter. This work will reduce the availability of visitor center amenities and occasionally require the building to be closed throughout the winter. The replacement of the HVAC system is necessary to maintain a safe and cared-for visitor center facility.

While the HVAC system is being replaced, access to the visitor center exhibits may be closed off. The monument anticipates the final day to access the visitor center exhibits will be Monday, November 11. November 19-21, 2024, the visitor will be completely closed for necessary HVAC work and no cave tours will be offered. After this closure the visitor center plans to reopen at 9:30 a.m. on Friday, November 22. Currently, the only known dates of complete visitor center closure are November 19-21. When the visitor center is closed, the park including Roof and Canyons Trails will remain open for visitor use. Any additional dates the visitor center is closed will be announced on social media and the park website's [Alerts & Conditions](#) page. When open the monument will continue to offer the popular Scenic and Discovery Tours. Tours will be available to book in advance on [Recreation.gov](#). Go to www.nps.gov/jeca to stay up to date on park operations. You can also visit the Jewel Cave [Facebook](#) and [Instagram](#) pages for more park news.

Photo caption: A photo of an exhibit wall in the Jewel Cave National Monument visitor center. The exhibits will be inaccessible during a majority of the HVAC project.

[Alt Text: A photo of lines on a wall that are colored in red, yellow and orange with photos of various cave formations and "Jewel Cave National Monument" above.]

- NPS -

About the National Park Service. More than 20,000 National Park Service employees care for America's over 400 national parks and work with communities across the nation to help preserve local history and create close-to-home recreational opportunities. Learn more at www.nps.gov.

Aimee Murillo
Chief of Interpretation
Jewel Cave National Monument
Custer, South Dakota
(605) 673-8330 office

Custer State Park Announces Trail Upgrades and Temporary Closures

Upgrades and Temporary Closures

Pierre, S.D. – The South Dakota Game, Fish and Parks today announced the start of a significant trail upgrade project aimed at enhancing the visitor experience and preserving the natural beauty of Custer State Park.

To facilitate these improvements, *portions of the Sylvan Lake Shoreline Trail will be temporarily closed, while the entire Sunday Gulch Trail will be closed starting September 9, 2024, and continue into the spring of 2025.*

For more information about the trail upgrades or the Sylvan Lake Master Plan, please visit custerstatepark.com or contact Lydia Austin at Lydia.Austin@state.sd.us

Struggling to write captions for your business's Facebook & Instagram account?
Wondering when you'll find time to take pictures and create new content?
What the heck is a reel, anyway?



**MAYBE YOU NEED
SOCIAL MEDIA
MANAGER**



Ann Cunningham
605.440.2400

Custer, South Dakota

GreenOwlMedia.com

SM Marketing / Commercial Photography



**GOOD KARMA
JEWELRY**

Custer, SD



NEW NOVEMBER HOURS

MON - WED 11AM - 3PM

THURSDAY - SATURDAY 11AM - 5PM

SUNDAY 11AM - 3PM

LOOKING FORWARD TO SERVING YOU THIS HOLIDAY SEASON

507 MT. RUSHMORE RD. CUSTER SD 57730

It may be getting cooler, but we're still
on fire at the



PIZZA MILL!



WE'RE COOKING UP SOME DELICIOUSNESS THAT YOU CAN'T MISS!

WE'RE COOKING UP SOME DELICIOUSNESS THAT YOU CAN'T MISS!
STAY TUNED FOR AWESOME DEALS, PIZZA OPTIONS AND OTHER
SURPRISES WE HAVE IN STORE THIS WINTER!
COMING VERY SOON!

Follow us on Facebook and check
our website for updates!



Winter Hours:

Tuesday-Saturday
11 am - 8 pm

Delivery:

Friday & Saturday
4 pm - 8 pm



904 Mt Rushmore Rd
www.pizzamillcuster.com

NEWS FROM THE STATE

South Dakota

NOVEMBER 2024
SDVISIT.COM





U.S. TO ISSUE 64K+ MORE H-2B VISAS FOR FY 2025

Dear Industry Partners,

For those of you who utilize the H-2B program, please see this important news about additional workers being added to the program for FY 2025:

The Biden administration will issue 64,716 additional H-2B visas for fiscal 2025, bringing the total to more than 130,700, the maximum allowed by Congress. These visas are expected to go to workers in industries such as hospitality and tourism, as well as for seasonal and other temporary workers.

Full Story: [BorderReport](#) (11/15), [Bloomberg Law](#) (11/15)

All our best,

Jim and Team

FALL WEBINAR SCHEDULE

Accessible travel, destination storytelling, powwow etiquette, all the Interstate Welcome Center info you could ever want — our fall webinar series is ready to rock your Tuesdays. Here's what we have in store for the rest of 2024. Learn more and watch previous webinars at [SDVisit.com](#).

Starting on September 10 and going forward, all webinars will take place at 11 a.m. CT / 10 a.m. MT. Please contact [Bailey Tysdal](#) with any questions.



TUESDAY, NOVEMBER 5, 2024

WACIPI 101: VISITOR ETIQUETTE

[REGISTER NOW »](#)

PRESS RELEASE



National Park Service
U.S. Department of the Interior

Mount Rushmore National Memorial
13000 Highway 244,
Building 31, Suite 1
Keystone, SD 57751

605-574-3115 phone

Mount Rushmore National Memorial News Release

For Immediate Release – November 12, 2024
Contact: Blaine Kortemeyer Phone: (605) 574-3170
Email: moru_information@nps.gov

New Outdoor Ethnobotanical Garden Expands Interpretive Storytelling at the Memorial



KEYSTONE, SD -- To celebrate *Native American Heritage Month*, Mount Rushmore National Memorial is excited to open a new outdoor exhibit focused on Lakota ethnobotany, star knowledge, and sacred sites. The exhibit, titled *Stone Hoop and Ethnobotanical Garden*, is organized in a circular design replicating Indigenous stone hoops found throughout North America. Several stone spokes originating from a center cairn correspond to significant sacred sites and celestial objects. This exhibit is a collaboration between financial support from the *National Park Foundation* (NPF), logistical support from the *Mount Rushmore Society*, and consultation with the Memorial's *Associated Tribal Nations*. "The National Park Service (NPS) thrives on strong partnerships," said Superintendent Michelle Wheatley, "this garden will enhance the visitor experience for years to come. We are very excited to be able to expand our interpretive storytelling in new and dynamic ways." The exhibit is open to the public during regular operating hours and is located at the main entrance of the park.

Funding for the exhibit came from the NPF in the form of a \$250,000 grant. This funding supported all aspects of the project – including concrete construction, vegetation placement, and interpretive materials. "The Stone Hoop Garden is the result of dedicated leadership and thoughtful collaborators who worked together to ensure that this space would be an authentic reflection of Native American

EXPERIENCEYOURAMERICA™

The National Park Service cares for special places saved by the American people so that all may experience our heritage, culture in and around Mount Rushmore National Memorial," said Lise Aangeenbrug, Chief Program Officer at The National Park Foundation. "The National Park Foundation is proud to have been part of it and we're excited for park visitors to be able to enjoy this beautiful space while learning about Tribal culture."

NPF grants provide critical support to fill gaps in telling the American story at NPS units. The Stone Hoop Garden enhances the storytelling at Mount Rushmore National Memorial and reinforces the agency's mission to share all our nation's histories.

About the National Park Service : More than 20,000 National Park Service employees care for America's 430+ national parks and work with communities across the nation to help preserve local history and create close-to-home recreational opportunities. Learn more at www.nps.gov.

Alt-text: "A visitor in a black jacket and tan baseball cap stands outside looking at an informational sign display in front of a circular rock arrangement on the ground organized in a radial pattern with stones of various colors."



The Black Hills Playhouse Announces Holiday Pass Sale for Season 79 Tickets

Save up to 20% on Tickets From November 1-December 31!

For Immediate Release

SOUTH DAKOTA — The Black Hills Playhouse is excited to announce its annual holiday pass sale, offering exclusive savings on flexible ticket packages for the highly anticipated 2025 season. Running from **November 1 to December 31**, this special sale is one of the biggest of the year for theatergoers. With discounts of **up to 20%**, it's the perfect opportunity to plan ahead and secure tickets for an unforgettable summer of theatre in the scenic Black Hills.

The holiday ticket packages come in a variety of options to suit any budget or gift-giving need:

- **Stocking Stuffer:** Includes 2 flexible tickets
- **Secret Santa:** Includes 4 flexible tickets
- **Shout it From the Rooftop :** Includes 8 flexible tickets
- **Shining Star:** Includes 16 flexible tickets

Each ticket package provides flexibility—tickets can be redeemed for any performance in the 2025 season and used by anyone, making them ideal for sharing with friends or family. Whether as a thoughtful gift or a personal treat, these passes offer convenience and value for all theatre lovers.

Season 79, titled **The Impossible Must Be Possible**, features a stellar lineup of four productions sure to captivate audiences:

- **“Agatha Christie’s Murder on the Orient Express”**
- **“Legally Blonde: The Musical”**
- **“Waitress: The Musical”**
- **“The Book of Will”**

Complete show descriptions and performance dates are available on the Black Hills Playhouse website at www.blackhillsplayhouse.com/show-descriptions.

These flexible ticket packages are the perfect gift for the holiday season, and the Black Hills Playhouse team is ready to assist you with your purchase. Tickets can be purchased conveniently [online here \(blackhillsplayhouse.com\)](http://blackhillsplayhouse.com) or by calling **605.255.4141**.

Don't miss out on this opportunity to share the magic of live theatre with loved ones while enjoying exceptional savings!

###

FOR MORE INFORMATION:

Kassi Blue-Scates
Community/Development Associate
kassi@blackhillsplayhouse.com

About the Black Hills Playhouse

The Black Hills Playhouse is committed to creating theatre that welcomes, celebrates, and promotes the human experience in all its diversity. They seek to collaborate with, employ, share the stories of, and engage individuals of all backgrounds and experiences to foster a healthy environment for opportunity and growth through the power of performance art.



Project Update

Friday, Nov. 15, 2024

Current Conditions:

- The contractor is continuing to place layers of gravel material from two miles north of S.D. Highway 44 to the Lawrence-Pennington County line.
- Users of the roadway can expect delays of approximately 15 minutes and the use of flaggers from two miles north of Highway 44 to the Pennington-Lawrence County line.
- The speed limit has been reduced through the construction area.
- The contractor is applying water to the gravel roadway to control dust as needed.
- The contractor is working Saturdays as necessary.

Coming Up:

- South Dakota Department of Transportation (SDDOT) and the contractor are prepared to provide snow removal operations within the construction area should winter weather arrive while construction is ongoing.
- Phase 2 (south end of Pactola Dam to Calumet Road) pre-construction activities are expected to begin in late 2024. Pre-construction activities include tree clearing near the roadway and off-road grading.
- A pre-construction informational meeting is scheduled for Thursday, Nov. 21, 2024, from 5 to 7 p.m. The meeting will take place at Rimrock Church (12200 S.D. Highway 44 Rapid City, SD 57702) and will focus on Phase 2 construction activities taking place in 2025 and 2026.

PRE-CONSTRUCTION INFORMATIONAL MEETING

U.S. Highway 385 Construction (Pennington-Lawrence County Line to Sheridan Lake)

Thursday, Nov. 21, 2024 | 5 – 7 p.m.

Rimrock Church 12200 S.D. Highway 44, Rapid City, SD 57702

FOR UPDATES ON MAJOR TRAFFIC CHANGES,
SUBSCRIBE TO A FREE TEXT MESSAGE

SUBSCRIBE TO A FREE TEXT-IN SERVICE.

Text "US385" to 605-566-4041

Construction on U.S. Highway 385 is scheduled for 2024-2026.

<https://www.us-385.com>



[View Construction Updates](#)

Construction Zone Reminders

- Follow posted speed limits in construction zones.
- Be aware of flaggers and other construction workers in the construction area.
- If you are following a pilot car, stay with the line, and do not stop or exit your vehicle in the project area.
- It is illegal to go beyond cones and barriers within construction zones even when the contractor is not working.

Stay Connected

Take a moment now to share this email with neighbors, friends, coworkers, and anyone else who might be interested in the U.S. Highway 385 Construction Project. Then encourage them to sign up for these project email updates at <https://us-385.com>.

A free text-in service is being used to communicate any major traffic changes. To subscribe, simply text "US385" to 605-566-4041. Subscribers can unsubscribe at any time.



U.S. HIGHWAY 385 CONSTRUCTION

PENNINGTON-LAWRENCE COUNTY LINE TO SHERIDAN LAKE

U.S. Highway 385
List! You will now receive the
latest updates on this project via
your mobile device. Thank you!

FREE TEXT ALERTS:
Text "US385" to 605-566-4041



HWY 385 ROUTING INITIATIVE



BH&B is sharing information related to the upcoming *Hwy 385 infrastructure improvement project* that will include *routing options* and continuous business promotion. BH&B's goal is to educate and to explain that this simple detour will not prevent, nor should it discourage visitors from enjoying their vacation in the Black Hills.

Visit Route Reimagined

A free text-in service is being used to communicate major traffic changes.

To subscribe, simply text "US385" to 605-566-4041.

Subscribers can unsubscribe at any time.





Custer Senior Center

November Activities



To educate every student
to his or her potential

November Information

WEEKLY INSPIRATION

It takes nothing to
join the crowd. It takes

Join the crowd. It takes
everything
to stand alone.

-Hans F. Hansen



HELP WANTED

PICTURE YOURSELF WORKING HERE. **CRAZY HORSE MEMORIAL®**

Crazy Horse Memorial Foundation in the Black Hills of South Dakota is seeking an **Executive Assistant** to assist with its Central Office operations.

This position is full-time, hourly and year-round at 40 hours per week. Compensation for this position

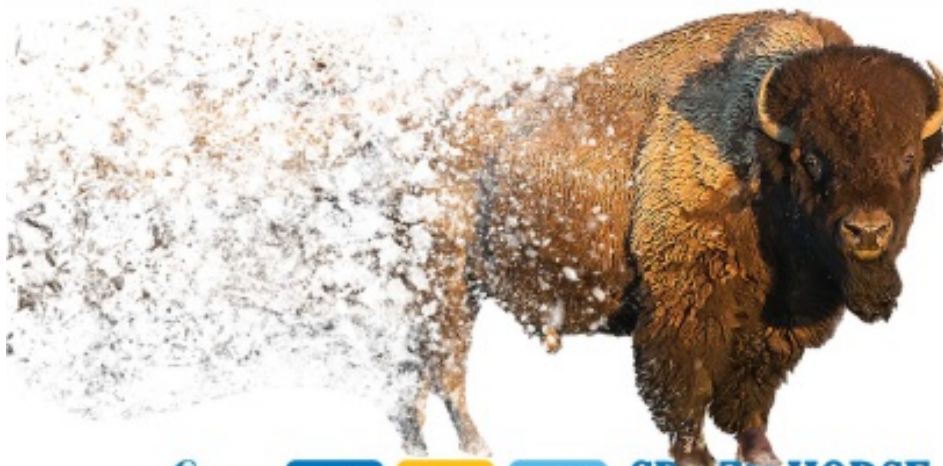


at 40 hours per week. Compensation for this position is competitive for the region, including medical, dental, optical, and AFLAC insurances, Paid Personal Leave, and a retirement plan.

Applicants may apply by submitting a cover letter and resume to:

hr@crazyhorse.org or apply online at **CRAZY HORSE MEMORIAL JOBS** or mail a cover letter and resume to:

**Human Resources Director
Crazy Horse Memorial Foundation
12151 Avenue of the Chiefs
Crazy Horse, SD 57730-8900**



**CRAZY HORSE
MEMORIAL®**

all photos © Crazy Horse Memorial Foundation



APPLYING FOR NATIONAL PARK SERVICE JOBS



STEPS

To apply for a job, there are 4 basic steps:

- **STEP 1: Create an Account on USAJOBS.GOV**
 - Enter your profile information and create a resume.
 - Consider the Helpful Resume Tips →

HELPFUL RESUME TIPS

- Make your resume includes your specialized experience as it relates to the duties section of the job announcements in

CREW NEEDED

Part time
Dishwashers!

Skogen Kitchen is hiring!
Tips plus hourly wage
(20\$hr average)

Family Meal

Fun Atmosphere

Stop in to meet us!



MOCCASIN SPRINGS
NATURAL MINERAL SPA

HOT SPRINGS, SD

Hiring
Full Time Massage Therapists

Great Wages

**-Great Wages
-Employee Membership
-Flexible Schedule**



**Contact: soakinhotsprings@gmail.com
605-745-7625**



Job Description: Delivery Driver

Job Description Summary:

The Delivery Driver successfully executes the delivery of propane gas to patron locations, while providing excellent customer service. The Delivery Driver reports to the Service Manager.

Essential Functions:

Delivery of propane gas to customers as routed by dispatch.

Other duties as assigned (tank maintenance, assisting service department, basic vehicle maintenance).

Requirements:

Class B license with airbrakes and hazmat (X) endorsement

Education: High school diploma preferred

Willingness to learn company software and procedures

Physical:

Body Positions: Sitting, standing, driving, bending, crawling, climbing

Body Movements: Sitting, standing, driving

Strength: Some lifting is required, up to 100 lbs

Working Conditions: Outside environment, driving and delivering in all weather conditions.

Travel: Daily travel to customer homes and business locations, other company facilities, no overnights.

Hourly Rate: \$24/ hr and up, DOE. Opportunities for overtime and advancement. Other compensation includes health insurance, 401(k) match, and PTO.

Please email your resume to stefany@mccgas.biz or call the office at 605-347-3811.



Job Description: Service Technician

Job Description Summary:

The Service Technician executes the installation, repairing, and operation of company equipment and appliances, while providing excellent customer service. The Service Technician reports to the Service Manager.

Essential Duties:

Tank delivery and setting.

Diagnose and solve customer problems.
Connect appliances.
Install furnaces and heaters.

Requirements:

Hazmat CDL license.

Class B license with airbrakes.

High school diploma preferred.

At least 2 years of commercial driving experience preferred, but not required.

At least 2 years of maintenance/repair experience preferred, but not required.

Excellent problem-solving skills.

Attention to detail.

Ability to collaborate with others in the organization.

Enthusiasm, communication skills, and a passion for safety.

Body Positions: Sitting, standing, driving, bending, crawling, climbing

Strength: Lifting up to 150 lbs

Working Conditions: Outside environment

Travel: Daily travel to customer homes and business locations, as well as other company facilities. No overnights.

Hourly Rate: \$25-\$35 DOE

Please email your resume to stefany@mccgas.biz or call the office at 605-347-3811.

Be sure to check out the Help Wanted section on our [Website](#):

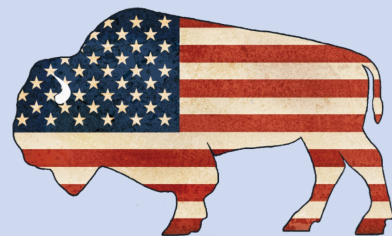
Our Address:

615 Washington Street
Custer, SD 57730

Phone Numbers:

605-673-2244
800-992-9818

dmurray@custersd.com / custersd.com



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57730 US

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